



City of Rockwall
The New Horizon

CITY OF ROCKWALL 2026 BENEFITS

MEDICAL, DENTAL & VISION

Choice of two plans, which include medical, dental, and vision. 30 Day Waiting Period.

TMRS

Texas Municipal Retirement System – 2:1 Match, 20 yr retirement 7% mandatory employee contribution, 14% City contribution Vested after 5 years of service

LIFE INSURANCE

\$50,000 through City
1 x Pay through TMRS (no max)

VACATION

Regular FT employees

0 – 1 years of service	6.67 hours p/month
1 - 4 years of service	10.00 hours p/month
5 – 9 years of service	11.67 hours p/month
10 years >	13.34 hours p/month

48/96hr Fire Shift

0 – 1 years of service	10.00 hours p/month
1 - 5 years of service	15.00 hours p/month
5 –10 years of service	17.50 hours p/month
10+ years	20.00 hours p/month

HOLIDAY

The City recognizes 11 official holidays annually.

SICK

Regular FT employees

No maximum accrual
6.67 hours p/month

48/96hr Fire Shift

10.00 hours p/month

LONGEVITY PAY

\$5.00 per month of service after completing 1 year

EDUCATION PAY

\$800 Associates Degree per year
\$1,400 Bachelor’s Degree per year
\$2,000 Master Degree per year

CERTIFICATION PAY

POLICE: \$800 Intermediate \$1400 Advanced \$2000 Masters
FIRE: \$800 Intermediate \$1400 Advanced \$2000 Masters

PARAMEDIC PAY

0 – 5 years of service \$50/monthly
6 + years \$100/monthly

Human Resources Staff Contact Information

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